

**BEST GROVE MISSIONARY BAPTIST CHURCH**  
**1065 TOMMY'S ROAD**  
**GOLDSBORO, NC 27532 or**  
**P.O. BOX 10726**  
**GOLDSBORO, NC 27532**  
**Website: [www.bestgrovechurch.org](http://www.bestgrovechurch.org)**

**PASTORAL VACANCY ANNOUNCEMENT – HOW TO APPLY**

**Pastoral Vacancy**

Best Grove Missionary Baptist Church is seeking a full-time Pastor, called by God, who will be a spiritual leader of the congregation. The Pastor shall be responsible for establishing the overall direction that God has for BGMBC and communicating that vision with the congregation. BGMBC is a predominantly African American congregation founded in 1883 and has served the community and vicinity for 140 years.

The Pastor will lead in developing strategic goals and targeted action which address the needs of the Church. Pastoral experience and/or seminary is desired along with demonstrated organizational management skills. The ability to effectively communicate with the varied membership, the community and other church affiliated organizations is necessary. A practical knowledge of technological tools available to enhance the communication process is essential. Other duties will include visiting the sick in homes and nursing facilities, care, and counseling, and actively leading the growth of our membership with special emphasis on youth and young adults.

**Educational Requirements:**

- Licensed and Ordained Missionary Baptist Denomination
- B.S. or B.A. degree from a College or University in Theology
- Three to five years of experience
- Strong knowledge of Baptist Doctrine, Policies and Procedures
- Exhibits the qualities of 1Timothy 3: 1-5 and 1 Peter 5: 1-3

**Required Responsibilities:**

- Preach and teach the word.
- Provide Pastoral leadership in Sunday School and Bible Study.
- Collaborate with the Deacons, Trustees and Leaders with the church by-laws.
- Develop and implement strategies to promote growth of the church.
- Be available for meetings when scheduled/requested for Pastor attendance.
- Develop and/or maintain communications with Bear Creek Association, Western Ministers, Deacons and Sunday School Union and General Baptist State Convention.

- Effectively communicate with all ages and genders.
- Provide ministry for members experiencing illness and bereavement.
- Officiate at funerals, weddings, etc. upon request.
- Support educational functions and youth development.
- Serve as a spiritual leader for the entire congregation.
- Have a vision for the Church, which would include spiritual and intellectual growth.
- Provide full-time Pastoral service with scheduled office hours for the benefit of all members.
- Follow and abide by Baptist Doctrine, Policies and Procedures.
- Possess skills in administration, leadership, and counseling.
- Visit and commune with sick and shut-in members and bereaved families.
- Possess high moral and spiritual values, good role model and ethical conduct.

### **How to Apply:**

Please submit the following:

- Cover letter with completed and signed application.
- Current resume which includes a summary of relevant ministry, professional and educational experience.
- A copy of Ministerial license and Ordination certificate containing official seal.
- Three (3) letters of recommendation, one letter each (clergy, layperson, and personal acquaintance).
- A video of a recent sermon and bible teachings (if available).
- **Closing Date: November 15, 2024**

### **AUTHORIZATION TO CONDUCT A PERSONAL BACKGROUND CHECK IS REQUIRED OF ALL APPLICANTS**

#### **Submission:**

\*This application must be completed and mailed to be considered:

Please submit the completed application and resume to:

**Best Grove Missionary Baptist Church**

**c/o Pulpit Committee**

**P.O. Box 10726**

**Goldsboro, NC 27532**

Additional information concerning Best Grove Missionary Baptist Church may be found on our website: [www.bestgrovechurch.org](http://www.bestgrovechurch.org)

An incomplete application package will not be considered. Final highly ranked candidates will be requested to sit for an interview.



**Previous Ministry – List Church(es) and number of years** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Present Ministry – Church** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Reference: \_\_\_\_\_

**Professional References**

Please list three references that can provide information about you and your Ministry (clergy, layperson, and Personal acquaintance).

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

\*This application must be completed and mailed to be considered:

Please submit the completed application and resume no later than **November 15, 2024:**

**Best Grove Missionary Baptist Church  
c/o Pulpit Committee  
P.O. Box 10726  
Goldsboro, NC 27532**